

Ideal Shopping Direct Plc



## BENEFITS FOR ALL EMPLOYEES

# Company Benefits

**Working as part of our team you will be entitled to the following benefits;**

### **Holiday**

Your annual holiday entitlement starts at 22 days a year plus bank holidays (based on a 5 day week) which will increase by a day a year upto 27 days for 5 years service.

### **Free Private Healthcare**

Every member of staff will receive personal cover from either Westfield Health [www.westfieldhealth.com](http://www.westfieldhealth.com) or BUPA depending on your Grade after 3 months continuous service. This includes, Dental, Optical, Therapy Treatments, 24 hour counselling and advice line and much more.

### **Pension**

You will be eligible to join our pension scheme upon completion of 3 months continuous service, we will match from 3% - 10% depending on your Grade.

### **Life Assurance**

Life Assurance is offered to all employees from day one for 1 times your salary, which will increase to 3 times should you join our pension scheme.

### **SAYE**

Our save-as-you-earn scheme is open to all employees on an annual basis – which is tax free!

### **In addition to the above**

We also offer Childcare vouchers via busy bees, which both parents are entitled to and can save you upto £2392 pa depending on your circumstances for further information please visit their website [www.busybeesvouchers.com](http://www.busybeesvouchers.com)

Staff discount of 20% available from day one – This is only available on Ideal World TV products purchased from the television.